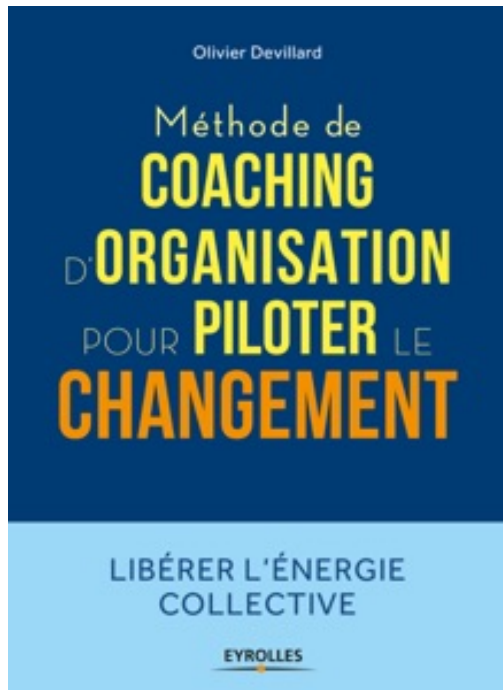


Read Méthode De Coaching D'organisation Le Livre En Ligne PDF EPUB Mobi- Olivier Devillard



Read Méthode de coaching d'organisation Olivier Devillard le livre en ligne PDF EPUB mobi, La transformation des organisations est complexe ; elle est néanmoins possible.

La méthode, présentée ici, a été élaborée au long des vingt dernières années et utilisée auprès d'organisations internationales, nationales ou locales. Elle vise, à l'intérieur du cadre défini par la direction générale (l'objectif), à optimiser la participation du corps de l'entreprise en lui permettant d'agir sur la réflexion et la mise en oeuvre.

Conçue pour permettre à l'entreprise de piloter des évolutions profondes en son sein, la méthode Trans'Org© l'aide à limiter les effets des résistances qui s'opposent habituellement au changement. C'est au travers d'une large place faite aux acteurs eux-mêmes qu'elle y parvient. La description détaillée d'interventions typiques renforce l'orientation concrète, issue

de l'expérience de terrain. Cet ouvrage s'adresse aux dirigeants à l'origine des transformations, aux services RH et à tous ceux qui accompagnent les organisations.

Quelques exemples de démarche Trans'Org© : Réussir la fusion de deux entreprises. Développer la coopération entre plusieurs services. Stimuler des comportements nouveaux : réduction des coûts, innovation. Redynamiser une ancienne marque. Retrouver de l'avance sur un programme qui a pris du retard. Faire changer l'image et les pratiques d'une chaîne de distribution.

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